UNIVERSITY OF CALIFORNIA

You've moved on. Your savings don't have to.

Even though you no longer work for UC, you can keep your money in your UC Retirement Savings Plan account(s)—and continue to enjoy the advantages you only get as a UC participant.

Keep your money working for you in the UC plan

When you worked for UC, you contributed to one or more of the retirement savings plans available through the UC Retirement Savings Program (RSP): the 403(b), 457(b), and DC Plans. It's important to know that you can continue to keep your retirement savings in the UC plan, even when you no longer work for UC.

Option 1—Keep your retirement savings in the UC RSP

WHAT YOU GET

- Lower fund fees—generally lower than many similar publicly available investment options
- Continued ability to benefit from tax-deferred earnings
- Flexible withdrawal options when you're ready, to help you better manage tax liability
- Ability to consolidate multiple accounts—even those outside the UC RSP*— to manage your assets more easily
- One-on-one guidance from a Fidelity Retirement Planner at no extra cost
- Ability to take penalty-free withdrawals if you separate from UC employment during or after the calendar year you turn age 55
- Access to valuable retirement planning resources from **myUCretirement.com**, including classes, articles, and more

*Be sure to consider all your available options and the applicable fees and features of each before moving your retirement assets.

There is a minimum required balance of $2,000 to keep the money in the plan(s).

WHAT TO CONSIDER

- You cannot borrow from your account balance

Option 2—Move your savings to your NEW employer's plan[1]

WHAT YOU GET

- Ability to consolidate multiple accounts[1]
- Ability to defer minimum required distributions if you are age 73 or older and still working*
- Ability to take penalty-free withdrawals if you separate from your new employer during or after the calendar year you turn age 55

[1]Provided your new employer's plan accepts rollovers.

WHAT TO CONSIDER

- Understand the new plan's available investment options
- Understand the beneficiary options available under the plan
- You will be subject to the provisions of the new plan

Depending on your situation, there may be other options available for your retirement savings.

Option 3—Move your savings to an IRA

WHAT YOU GET

- In general, you may be able to move your money to an Individual Retirement Account (IRA); talk with IRA providers for details on the IRAs they offer, including available investment options

WHAT TO CONSIDER

- The investment options typically charge higher fees than funds available through the UC RSP
- The age 55 exception does not apply to IRA withdrawals

Option 4—Take your savings in cash

WHAT YOU GET

- Immediate access to your savings

If you are under age 59½, you must be inactive for 31 days before a distribution can be made. After-tax contributions can be withdrawn at any age.

WHAT TO CONSIDER

- Mandatory federal income tax of 20% will be withheld on the taxable portion of the payment; you may owe more or less when you file your taxes, depending on your tax bracket
- You may owe a 10% (plus 2.5% CA state) early withdrawal penalty if you are younger than 59½ and left UC employment prior to the year in which you turned age 55.
- Liquidating your account leaves you with less money for retirement

Savings Choice Participants:

If you take a full refund or rollover of Savings Choice accumulations, or trigger an automatic distribution by letting your DC Plan account balance fall below $2,000, before beginning retiree health benefits, you forfeit associated retiree health service credit and, potentially, your eligibility for retiree health benefits. Please see the Defined Contribution Plan Summary Plan Description at **UCnet.universityofcalifornia.edu** to learn how retiree health service credit is affected before taking a distribution.

Three things to do now

1. **Review your options.**
   Let us help you identify the best place for your savings.
2. **Check your investment mix.**
   Your current investments are an important part of keeping your retirement on track.
3. **Update your information.**
   Make sure your account information, including beneficiary, is always up to date.

Visit myUCretirement.com

for more information about your account and access to the support you need, no matter where you are on the retirement spectrum. Or call, **1-800-558-9182.**

*The change in the RMDs age requirement from 72 to 73 applies only to individuals who turn 72 on or after January 1, 2023. After you reach age 73, the IRS generally requires you to withdraw an RMD annually from your tax-advantaged retirement accounts (excluding Roth IRAs, and Roth accounts in employer retirement plans accounts after December 31, 2023). Please speak with your tax advisor regarding the impact of this change on future RMDs.

Investing involves risk, including risk of loss.